

Rockbridge Regional Library System
Board of Trustees Meeting – April 28, 2022
4:15 PM

The Board of Trustees met in the Piovano Room, on April 28, 2022.

Members present included Alexandra Brown, Joe Cailles, Tom Goodale, Bob Kramer, Thomas Bell, Carl Behrens and Gail Heslep. Bret Kampf a newly elected Board member from Bath attended the meeting. Bruce McWilliams, Foundation President, represented the Foundation Board. Staff members present were Julie Goyette, Library Director, and Beverly Slaydon, Recording Secretary.

Ms. Brown, Chair, called the meeting to order at 4:15 PM.

Mission Moment

Mrs. Goyette explained that Staff Development Day was cancelled because of a staff member coming down with COVID-19. Since the weather had turned cold and we couldn't have it outside it was the prudent thing to cancel. The library will attempt to have Staff Development later in the season. Thirty staff members had signed up to attend.

Ms. Brown introduced Bret Kampf to the board as a new trustee from Bath County. He will take over his duties as a trustee on July 1, 2022. The board went around the room and introduced themselves to Mr. Kampf and welcomed him to the board.

The agenda was set as presented.

The minutes of the March 31, 2022 meeting were approved with minor corrections.

Foundation Update

Mr. McWilliams reported the Foundation Board will meet on Tuesday, May 24, 2022 at 4:30 PM. Mr. McWilliams will be meeting with the Foundation Ad Hoc Fundraising Committee on May 10th, to discuss ideas and plans for another fundraising event. The 75th Anniversary appeal letter to date has raised \$73,075.75. We are very close to our \$75,000.00 goal.

Questions regarding board packet

Mr. Bell asked Mrs. Goyette about Homeschoolers meeting last month in Lexington and also in Buena Vista at St. John's Church. He wanted to be sure all programs were being recorded. Mrs. Goyette was going to check on the dates and times.

Discussion

Mrs. Goyette presented the Violence Prevention, Library Code of Conduct, Friends of the Library policies that were discussed last month at the April 28, 2022 Board meeting. After discussion of the few changes from last month Mr. Bell made a motion that the Board approve the revised policies recommended by the Policy Committee. Mr. Cailles seconded the motion. The Board of trustees approved the motion unanimously.

Mrs. Goyette mentioned Staff development and succession for the Board to begin thinking about the future of staffing the library system. Our Employee Retention Credit and PPP grant have made funding available. Funds could help any employee that would like to further their education towards education in librarianship. More research needs to be done to come up with a policy to address offering funding to staff to help with this process. Mr. Bell suggested that Mrs. Goyette speak to the local school boards and see how they handle

this with teachers that are offered the opportunity to further their teaching career. Mrs. Goyette wanted to plant this seed today and will continue this discussion next month.

Mrs. Goyette met in Fairfield on April 27 with the owner of the building on Red Hill Road to discuss the possibility of using the building for a Fairfield Branch. Several staff members as well as Board member, Gail Heslep, toured the building. A representative from E-N Computers was there to evaluate the equipment needed to convert the building for use as a library.

Electrical outlets have been installed at the Fairfield Rescue Squad for hold lockers for patrons in Fairfield. This is a wonderful well lighted location and will be available to patrons 24-7 every day. The lockers are being manufactured at this time. The library looks forward to providing this service in Fairfield.

At this time Ms. Brown announced the Board wanted to recognize Joe Cailles' last Board meeting. Ms. Brown read a Resolution written for Mr. Cailles and thanked him for his work on the Library Board of Trustees. We wish him well in Lynchburg at his new church and he will be missed in Lexington!

Public Comment

No public attended.

Next meeting: Tuesday, May 26, 2022, at 4:15 pm.

Meeting was adjourned at 5:15 pm.

Respectfully submitted,

Beverly Slaydon
Recording Secretary