

Rockbridge Regional Library System
Board of Trustees Meeting - March 31, 2022
4:15 PM

The Board of Trustees met in the Piovano Room, on February 24, 2022.

Members present included Alexandra Brown, Joe Cailles, Tom Goodale, Bob Kramer, Tom Laminae, Thomas Bell, Carl Behrens, and McKinley Williams. Bruce McWilliams, Foundation President, represented the Foundation Board. Staff members present were Julie Goyette, Library Director, and Beverly Slaydon, Recording Secretary.

Ms. Brown, Chair, called the meeting to order at 4:15 PM. The agenda was set as presented. The minutes of the February 24, 2022 meeting were approved as presented.

Foundation Update

Mr. McWilliams, Foundation President, reported for the Foundation Board. The 75th Anniversary Campaign has raised \$71,875.75 to date towards the \$75,000.00 goal. We are still receiving donations occasionally and hope to reach the \$75,000.00. The Foundation will meet again in May. The date in May to be announced.

Questions regarding board packet No questions were asked.

Discussion

Six policies were reviewed and discussed at the last Policy Committee Meeting:

- Changes to compensation - reviewed annually
- Unscheduled closings
- Grievance
- Nondiscrimination
- Violence in the Workplace
- Friends

Action items

Mr. Cailles made a motion to approve the changes to Compensation, Unscheduled Closings and Grievance policies. Mr. Laminae seconded the motion and the Board voted unanimously to approve the motion. It was discussed and decided more review was needed on the Nondiscrimination, Violence in the Workplace, and Friends policies. Ms. Brown suggested Patron Conduct be reviewed with Violence in the Workplace regarding weapons in the library and brought back to the Board for discussion and vote after the Policy Committee meets.

Mrs. Goyette announced the Bookmobile is out of service. The engine has died. Mr. Cunningham, Outreach Services Manager, is researching a replacement or alternative options to serve patrons. The cost of a new Bookmobile could be \$200,000 - \$250,000. This will require a lot of research, review and discussion. Mr. Cunningham is also investigating using the engine from another out of service school bus to replace the one in the Bookmobile. The Rockbridge County Garage would do the work to switch out the engines. This will allow a little more time with the current Bookmobile to use it in parades and special events.

Mrs. Goyette has spoken with the owner of the property in Fairfield about renting the building to the Rockbridge Regional Library System to be used as a branch in Fairfield. Mrs. Goyette has asked if the library could have a contractor look at the building to see what would be needed to convert it for use as a branch library. The owner would rent it to the library for \$1,200.00 a month. Mrs. Goyette will continue to keep the Board updated on anything she learns about Fairfield. We are moving forward with plans to place hold lockers at the Fairfield Rescue Squad building in Fairfield with a Grant from ARPA (American Rescue Plan Act).

Mrs. Goyette reported the Budget process has slowed at the localities because of State-Aid from the Library of Virginia being delayed.

The Board still has two seats on the Board to fill from Bath County. On June 30, 2022, Treasurer, Carl Behrens, will have served his full two terms (8 years) representing Bath County on the Board of Trustees. This means there will be another seat to be filled from Bath County. Mr. Goodale has agreed to serve another 4 years (his second term) if re-appointed by the Rockbridge County Board of Supervisors in June.

Joe Cailles announced that he has been reassigned to a church in Lynchburg and his last meeting on the Board will be in May 2022. This will leave an opening for a board member from Lexington. Pastor Cailles will be very much missed on our board and in the community. We wish him and his family much happiness in their new adventure.

Pastor Williams invited everyone to join the program at his church sponsored with the library on Monday, April 4, 2022, at 5:30 to 6:30 PM. The program is on the New York Times Bestseller book, *The Harlem Hellfighters*. He also announced his church will have a Clothes Drive April 5th - April 9th and invited anyone who wished to contribute to drop off cloths at any door of the First Baptist Church located at 103 N. Main St., Lexington during those dates. The contributions of clothes are for the benefit of the people of Ukraine.

Public Comment

No public attended.

Next meeting: Tuesday, April 28, at 4:15 pm.
Meeting was adjourned at 5:10 pm.

Respectfully submitted,

Beverly Slaydon