

Rockbridge Regional Library System
Board of Trustees Meeting – February 16, 2021

Virtual Meeting Statement:

Good morning, everyone. I am Julie Goyette, Director of Rockbridge Regional Library System.

Due to the COVID-19 pandemic, the Rockbridge Regional Library Board of Trustees is taking actions to minimize attendance at public meetings. In accordance with the Virginia Code Sec. 15.2-1413 allowing any meeting which requires the presence of members of a Public Entity such as the Board of Trustees may be held through real time electronic means without a quorum physically present in one location.

A notice of this meeting was posted to the calendar on the library website and on social media. This meeting is accessible by phone using GoToMeeting.

We ask that speakers identify themselves when speaking.

All members of the Board of Trustees who arrive or leave the meeting must verbally note their attendance.

Are there any questions from the Board of Trustees about the process for holding this meeting?

There were no questions asked by the Board.

Attending the meeting:

Library Director Julie Goyette
Chair Bruce McWilliams
Vice Chair Alexandra Brown
Treasurer Carl Behrens
Deputy Treasurer Tom Lominac
Secretary Beverly Slaydon
Board member Tom Goodale
Board member Thomas Bell
Foundation President Sally Wiant

Not in attendance:

Parliamentarian Joe Cailles
Board member Gail Heslep
Board member Doug Horan
Board member McKinley Williams
Board member Jessica Whipple

A quorum of the board does exist.

Mr. Chair please proceed.

Mr. McWilliams asked for any questions regarding the board packet for this meeting. There were no questions.

The minutes of the January 19, 2021 meeting were approved as presented.

Foundation

Ms. Wiant, Foundation President, reported she and Tinni Sen will finish their terms on the Foundation Board on June 30, 2021. Work is underway to find candidates to replace them and additional names to make a list for future directors.

eCIO, the Foundation's new Financial Advisor firm, is ready for the Foundation to send them documents to store in their digital file for the Foundation.

Mr. McWilliams thanked Ms. Wiant for her work and willingness to serve an extra year as President of the Foundation this past year.

Policy discussion & review of updated policies

Mrs. Goyette reviewed three policies:

- Solicitation and Distribution
- Borrowing
- Library Code of Conduct

Mrs. Goyette asked for any questions on the updates to these three policies. Mr. Bell made a motion that the board approve all three policies as presented. Ms. Brown seconded the motion. The board voted unanimously to approve the policies.

Action items

- Updated policies were approved under Policy discussion & review.
- Approve Library Director's packet

Mr. McWilliams explained the board had made a recommendation after Ms. Goyette's evaluation, to increase her pay by 2%. Mr. Goodale made a motion that Mrs. Goyette's pay be increased by 2%. Mr. Behrens seconded the motion. The Board voted unanimously to approve the 2% raise.

Mr. McWilliams announced after the 2% pay increase for Mrs. Goyette some board members wanted to do something else for her on their own. An additional \$4,000.00 was donated by individual trustees for a one-time gift to Mrs. Goyette. Mrs. Goyette thanked everyone who contributed to this additional money.

Library Director's update

- Mrs. Goyette received a telephone call from Buena Vista Director of Community & Economic Development, Tom Roberts. He discussed the purchase of the "Green Space" across from the Buena Vista Library by the City of Buena Vista. At this time there is just discussion about developing the property.
- Mayor Fitzgerald called and asked Mrs. Goyette if they could meet. A meeting was scheduled for Wednesday, February 17.
- Mrs. Heslep and Mrs. Goyette attended a virtual meeting of the Rockbridge County Budget meeting last week. Mrs. Goyette was pleased to report that the full budget request from the library went into the budget. Mrs. Goyette thanked Mrs. Heslep for attending this meeting with her.

Mr. McWilliams reported that the Bath Board of Supervisors are meeting in person. The budget request for Bath includes a 10% increase from last year.

Public Comments

No members of the public attended.

Meeting adjourned at 10:40 AM

Next Meeting: March 16, 2021, 10:00 a.m.

Respectfully submitted,

Beverly Slaydon, Recording Secretary