

Rockbridge Regional Library System  
Board of Trustees Meeting – July 21, 2020

Virtual Meeting Statement:

Good morning, everyone. I am Julie Goyette, Director of Rockbridge Regional Library System.

Due to the COVID-19 pandemic, the Rockbridge Regional Library Board of Trustees is taking actions to minimize attendance at public meetings. In accordance with the Virginia Code Sec. 15.2-1413 allowing any meeting which requires the presence of members of a Public Entity such as the Board of Trustees may be held through real time electronic means without a quorum physically present in one location.

A notice of this meeting was posted to the calendar on the library website and on social media. This meeting is accessible by phone using GoToMeeting.

We ask that speakers identify themselves when speaking.

All members of the Board of Trustees who arrive or leave the meeting must verbally note their attendance.

Are there any questions from the Board of Trustees about the process for holding this meeting?

There were no questions asked by the Board.

Attending the meeting:

Library Director Julie Goyette  
Chair Bruce McWilliams  
Treasurer Carl Behrens  
Deputy Treasurer Tom Lominac  
Secretary Beverly Slaydon  
Parliamentarian Joe Cailles  
Board member Thomas Bell  
Board member Alexandra Brown  
Board member Tom Goodale  
Board member Gail Heslep  
Board member Doug Horan  
Board member McKinley Williams  
Board member Jessica Whipple  
Board member Brandea Reed

A quorum of the board does exist.

Mr. Chair please proceed.

The minutes of the June 16, 2020 minutes were approved after one correction to page 2, third paragraph, the word month should be mouth.

Mr. McWilliams welcomed Ms. Wiant, Foundation President, to the meeting.

Mission Moment:

Carol Elizabeth Jones, Youth Services System Manager, told the board about her online programs for children. This has been a challenging time to reach out to young children and young adults but Carol Elizabeth has come up with some excellent programs.

- On line Summer Reading Program
- On line story times
- On line Makers Space and even provided the material for the projects

Ms. Jones praised her Program Specialist, Wendy Redfern, on the wonderful creative job she has done with on line programs and story time. Her young daughter, Rose, has participated in the programs and thanks to Wendy's husband for doing the filming of the programs.

Questions on board packet

Mr. Behrens commented that Mrs. Goyette has done a stellar job working with our budget and keeping it balanced. Staff cuts of \$41,000, transportation cuts of \$6,000, and staff development cuts have made a great difference with our operating budget. Mrs. Goyette said we would have our final numbers in September after our audit.

Discussion & Review

Continuing Online board meetings:

It was the consensus of the board to continue with online meetings for the present time.

Director's performance review update:

Mr. Horan spoke on this subject as he has lead the review several times in the past. Board members, staff, leaders of the governing localities, and constituents will receive an evaluation form evaluate Mrs. Goyette's performance. There will be a face-to-face discussion with Mrs. Goyette to go over these evaluations and identify areas that may or may not need improvement.

Mr. Horan will be happy to speak to anyone on the phone if you have any questions. There will be more to come about this in the coming meetings.

Action items

A slate of officers will be complete by the next meeting. We will vote on the slate at that time.

Mr. McWilliams did a round robin and asked each member to express any concerns or comments they have.

- Each member thanked Mrs. Goyette for her continued work on moving the library forward in this difficult time. Several members asked Mrs. Goyette to convey their thanks to the staff as well.
- Mr. Williams thanked Mrs. Goyette for meeting with him and discussing an idea he had as a possible way his church could collaborate with the library to provide additional services to library patrons. More information to come on this project as plans are formalized.

Public Comment  
None

Meeting adjourned at 10:52 am.

Respectfully submitted,

Beverly Slaydon  
Recording Secretary